

Health Policy and Management

H. Virginia McCoy, *Interim Chair, Professor and Associate Dean for Community Engagement*
Gulcin Gumus, *Assistant Professor*
Timothy Page, *Assistant Professor*
Gilbert Ramirez, *Professor and Associate Dean of Academic and Student Services*
Vandon White, *Professor Emeritus*

The Department of Health Policy and Management offers graduate and undergraduate studies leading to Bachelor's and Master's degrees in Health Services Administration. The Department also offers a specialization in Health Policy and Management in the Master of Public Health (MPH) degree.

The baccalaureate program provides professional education which prepares students for entry- and mid-level management functions in community based health care settings.

The management of health services occurs in an environment of organizational and technological change. Individuals charged with managerial responsibilities must be grounded in a high degree of formal professional training followed by lifelong learning which fosters their continuous professional growth. Many of the same skills needed for executive management are now also required to provide administrative leadership in staffing, directing, coordinating, and controlling the operational resources of administrative and clinical units in such organizations.

Health Policy and Management Programs

The Bachelor of Health Services Administration (BHSA) qualifies students for entry-level management positions in health services delivery organizations. The program provides professional education for administrative occupations in various health care settings. The degree also prepares individuals for further study in health services administration or public health. It is an excellent career development pathway for persons licensed in clinical health and medical care professions but lacking an undergraduate degree.

Bachelor of Health Services Administration

Degree Program Hours: 120

Courses are sequenced to enhance the development of competencies as students progress through the curriculum. Students need to pay particular attention to proper sequencing and course prerequisites.

Foundation Courses: (18)

Foundation Courses must be taken prior to Core courses. HSA 3111 must be taken in the first semester and HSA 3180 must be taken the first or second semester. These courses are prerequisites to all Core Courses in the degree program.

HSA 3111	Health and Social Service Delivery Systems	3
HSA 3180	Management for Health the Health Professions	3
PHC 4360	Statistical Applications	3

	or	
PAD 4704	Applied Statistics	3
PAD 3438	Communication Skills for Policy and Management	3
	or	
ENC 3213	Professional and Technical Writing	3
PHC 4024	Principles of Applied Epidemiology	3
IHS 4111	Values, Ethics, & Conflict Resolution	3
	or	
PAD 4046	Values, Ethics, and Conflict Resolution	3

Core Courses (18): (Prerequisite: Completion of at least twelve (12) hours of Foundation Coursework which must include HSA 3111 and HSA 3180)

HSA 4700	Fundamentals of Health Services Research	3
HSA 4110	Health Organizational Behavior	3
HSA 4430	Health Economics	3
HSA 4170	Health Care Financial Management	3
HSA 4184	Human Resource Management	3
HSA 4421	Legal Aspects and Legislation in Health Care	3

Elective Specialization Courses: (12)

Students are encouraged to develop a focused concentration of elective courses to develop specific skills and enhance students' career objectives. Elective courses may include upper-division courses offered by other University departments. Students must submit a plan for electives and seek approval from the Department of Health Policy and Management's Curriculum Committee prior to registration.

Integrative Courses: (12)

All Integrative Courses require full admission into the BHSA degree program.

HSA 4141	Program Planning and Evaluation	3
HSA 4150	People, Power, and Politics in Health Affairs	3
HSA 4192	Health Management Systems Engineering	3
HSA 4113*	Issues and Trends in Health Care Delivery	3

(*To be taken in final semester of program)

Internship

Students electing an administrative internship generally begin their internship in the final semester of the degree requirements. If this period of field placement is evaluated by the Faculty Preceptor as successful, the student will graduate at the end of that semester provided that all other requirements have been met.

All students must achieve a GPA of 3.25 or higher in all upper-division course work, have completed 105 credit hours, attend and Internship Information Session, and submit an educational plan for faculty approval the semester prior to registering for the internship. Students must be placed in a health care organization and have approval of the site coordinator as well as the Faculty Preceptor before they are permitted to enroll in the Administrative Internship (HSA 4850).

For further information regarding internship requirements, reference should be made to the BHSA Administrative

Internship Manual, which may be downloaded from the HPM website.

Minor in Health Services Administration

A five course minor in Health Services Administration is available to baccalaureate degree seeking students who have a minimum GPA of 2.5, have completed 60 lower division hours, achieve the competencies of the CLAS requirement, and are interested in careers in health services administration or who wish to examine the administrative aspects of health services delivery.

Fifteen hours in Health Services Administration are required: Six required credit hours and nine credit hours of electives.

Required Courses: (6 credit hours)

HSA 3111	Health and Social Service Delivery Systems	3
HSA 3180	Management for Health Professions	3

To be taken in first semester of minor matriculation. These courses are prerequisite for electives and no substitutions or waivers will be granted.

Elective Courses: (9 credit hours)

The other nine hours may be selected from the following, providing all prerequisites have been met:

HSA 4700	Fundamentals of Health Services Research	3
HSA 4110	Health Care Organizational Behavior	3
HSA 4150	People, Power and Politics in Health Care	3
HSA 4170	Health Care Financial Management	3
HSA 4184	Human Resources Management	3
HSA 4421	Legal Aspects and Legislation in Health Care	3

It is the student's responsibility to contact the department from which the student wishes to receive the minor when they apply for graduation. This will ensure that the minor will be posted on their transcript.

For additional and updated information about SSPH requirements, programs, and services, please visit our website www.cphsw.fiu.edu.

FOR A COMPLETE LISTING OF COURSE DESCRIPTIONS AND PREREQUISITES GO TO PAGES 548-552